

Advertisement for filling up the post of Senior Consultant at Madhya Pradesh Bhoj (Open) University, Bhopal

Madhya Pradesh Bhoj (Open) University, Bhopal invites Applications on prescribed format from eligible, committed, dynamic candidates having requisite qualifications and experience for filling up two posts of Senior Consultant purely on temporary basis on consolidated emoluments on short term contract for one year extendable after reviewing his/her performance if required.

Consultancy Services are of an advisory or professional nature and are to be provided by consultants for the betterment of University especially for the Centre for Internal Quality Assurance. The job profile of applicant must involve providing expert or strategic advice e.g. management consultants, policy consultants or communications consultants. Advisory and project related Consultancy services include feasibility studies, Skill training, project management, finance accounting and taxation services, training and development.

The National Education Policy (NEP) 2020 has given special emphasis on vocational education through integration and mainstreaming of vocational education with general education which will help students in acquiring various skills to meet the needs of the industries and to improve the quality of education. The Sr. Consultants are required to enhance the employability and entrepreneurial abilities of the students, and generating awareness amongst students about various career options so as to enable them to make a choice in accordance with their aptitude, competence and aspirations.

.S No	Name of the Post	Senior Consultant
1.	No. of Vacancies	2 (Two)
2.	Emoluments (Consolidated)	Rs. 60,000/-p.m.
3.	Method of Recruitment	Through Written Test on Writing Skills, Computer Proficiency Test and interview
4.	Educational qualification required.	 Essential - Master's Degree in First Division or Doctorate Degree from UGC recognized University in any discipline. (As per Statute-21) Desirable – Persons with M Phil, PhD, additional qualifications' research experience, published papers and post qualification experience in the relevant field would be Preferred.

5.	Experience	 Persons should have effective communication (both oral and written) and interpersonal skills with a strong flair for in-depth examination of his/her areas of work. He/ She should be proficient in Computer skills Teaching, research, industrial and/or professional experience in a reputed organization and Experience in imparting Skill/ Vocational training is desirable. Advanced proficiency in Microsoft Office applications including report writing and presentation. Ability to visualize how data and concepts can be communicated in different formats. Proficiency to undertake advanced statistical analysis Ability to draft case studies, and policy briefs and copy edit publications. Adaptive communication skills, and interact professionally with all levels of stakeholders. Proactive, attention to detail, prompt in resolving problems the ability to work in a team. Persons possessing experience of having worked with IQAC of any University or College would be accorded preference during selection/ appointment Experience in imparting Vocational training is desirable Persons with Industrial experience in the area may be preferred for Skill enhancement courses as per NEP 2020 Mere fulfilling the qualification does not entitle a candidate to be necessarily considered for the post.
6.	Maximum Age Limit (as on date of	65 years (up to 70 years in
	publication of this advertisement)	exceptional cases with extraordinary level of expertise)
7.	Period of Engagement	Initially One year extendable to further two more years
8.	Last Date of receipt Of application	

General Terms and Conditions for engagement as Sr. Consultant in the MPBOU

- 1. The consultant shall perform the services as per Terms of Reference and the task/ jobs assigned to him/her by the MPBOU.Professionals with requisite qualification and experience as prescribed would be hired as individual Consultants.
- 2. **Age-Limit:** Normally, the maximum age limit for all categories of Consultants will be 65 years. However, engagement beyond 65 years and up to 70 years could be resorted to with the approval of Vice Chancellor, in exceptional cases, keeping in view incumbent's nature of the work, level of expertise and requirements of MPBOU
- 3. The working hours would be that of the working hours of the MPBOU. Under special circumstances, the Consultant could be called for services on holidays or beyond normal working hours for which no other benefits/ leave will be granted.
- 4. **Tenure:** Individual Consultants will be engaged for a fixed period but not exceeding 3 years for providing high quality services on specific task. However, their continuation in their respective position beyond the first and subsequent years, would be contingent on a satisfactory Annual Performance Review.
- 5. The consultant shall perform his/her obligations under his/her consultancy with all necessary skills, diligence, efficiency and economy.
- 6. Consultants shall abide with Contract Agreement, Non-Disclosure Agreement, General Conduct Rules, Information Security Act and other restrictions as applicable to University/ Govt employees. The professionals appointed by the University shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of MPBOU.
- 7. During the terms of the consultancy, he/she shall not be engaged in any private business or professional activity which could conflict with the interest of the University. The engagement of Consultants is of a temporary (non-official) nature against the specific jobs.
- **8. Termination of Agreement:** MPBOU may terminate a contract to which these terms apply if:
 - i) The Consultants are unable to address the assigned works
 - ii) Quality of the assigned works is not to the satisfaction of MPBOU
 - iii) The Consultants fail in the timely achievement of the milestone as finally decided by MPBOU
 - iv) The Consultants are found lacking in honesty/integrity or violates the confidentiality clause
- 9. Requirement of prior notice: The contract of Sr. Consultant can be terminated by serving a notice period of 30 days or one month salary in lieu thereof.

10. Experience:

- a) Persons possessing experience of having worked with IQAC of any University/College would be accorded preference during selection/appointment.
- b) He/ She should have effective communication (both oral and written) and interpersonal skills with a strong flair for in-depth examination of his/her areas of work.
- c) Teaching, Research, industrial and/or professional experience in a reputed organization and Experience in imparting **Skill/Vocational** training is desirable.

11.Application Form:

(i) The application, complete in all respects, in the prescribed proforma available at University website along with the self-attested copies and page numbered of certificates relating to qualifications, experience, date of birth etc., should be received at Registrar, Madhya Pradesh Bhoj Open University, Raja Bhoj Marg, Kolar Road Opposite Chuna Bhatti Police Station, Bhopal 462016 by Speed Post on or before 22 July, 2024. It can also be submitted personally.

NOTE:

Applications which are not in conformity with the minimum requirement indicated in the advertisement and also not as per the proper proforma are liable to be rejected.
